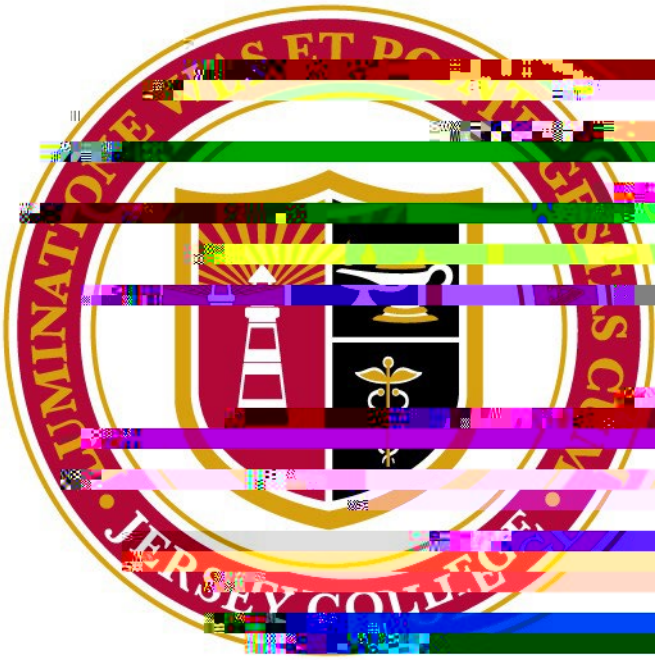

Campus Safety and Security Annual Report

September 26, 2024

Introduction

Jersey College attempts to offer a safe and secure campus. The Campus Director has primary

exceptions).

If an individual who makes a Report chooses to request confidentiality, Jersey College has the ability to honor such a request in limited circumstances.[1] Instances where such a request may not be honored include, but are not limited to:

(i) If

Brooksville		Naples	
Campus Administrator:	352-540-7100	Campus Administrator:	239-291-5430
Main Line:	352-325-2550	Main Line:	239-203-2700
Cleveland		Melbourne	
Campus Administrator:	423-250-5570	Campus Administrator:	321-248-5239
Main Line:	420-250-5199	Main Line:	321-378-0097nW nBC662.4
Scranton		Tucson	
Campus Administrator:			

website (www.jerseycollege.edu), telephone, voice mail, external media announcements, or posting of information outside student lounge.

Emergency Response and Evacuation Procedures

Jersey College has adopted an Emergency Plan for the purpose of factifact ⁄Attach3n 9.09 916 757 y 16 (C)- 5tt75

In an effort to protect the well-being of students, employees and guests, Jersey College will, on an annual basis, conduct a test of the emergency response and evacuation procedures. This test will contain the following components:

- Will be scheduled
- Contains a drill and an exercise that test both procedures and coordination of efforts
- Designed for evaluation and assessment
- Follow-through activities to evaluate the test
- Documentation of the results of the test

Campus Access & Maintenance

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(954) 321-8890

Fort Wayne: 7836 W Jefferson Blvd
Fort Wayne, IN 46804
(260) 306-5355

Brooksville: 17222 Hospital Blvd
Brooksville, FL 34601

(727) 202-9191

Port Charlotte: 2450 Harbor Boulevard
Port Charlotte, FL 33952
(941) 500-3331

B B B

Jeanne Clery Disclosure of Campus Security Policy & Campus Crime Statistics Act Report

Campus Crime Statistics – Teterboro, NJ

Criminal Offenses Reported to Administration or Local Police			
Offense	2023	2022	2021
Murder & non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible & non forcible sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Domestic violence	0	0	0
Dating violence	0	0	0
Stalking	0	0	0

Criminal offenses in which the victim is intentionally selected due to actual or perceived:
(i) Race, (ii) Gender, (iii) Religion, (iv) National Origin, (v) Sexual Orientatio (l O)3.9 (r)5.1 138.08 (

Campus Crime Statistics – Ewing, NJ

Criminal Offenses Reported to Administration or Local Police			
Offense	2023	2022	2021
Murder & non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible & non forcible sex offenses	0	0	0
Robbery	0	1	0
Aggravated assault	0	0	0
Burglary	0	0	0

Campus Crime Statistics – Jacksonville, FL

Criminal Offenses Reported to Administration or Local Police			
Offense	2023	2022	2021
Murder & non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible & non forcible sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	2	0	0
Motor vehicle theft	1	0	0
Arson	0	0	0
Domestic violence	0	0	0
Dating violence	0	0	0
Stalking			

Weapons Possession

Weapons Possession			
Offense	2023	2022	2021
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

Drug Abuse Violations			
Offense	2023	2022	2021
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

Liquor Law Violations			
Offense	2023	2022	2021
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

Note 1: Referrals for disciplinary action include incidents where no arrest occurred but the matter was referred for internal student or employee disciplinary action.

Note 2: Crime statistics were requested from the Charlotte County Sheriff's Office.

Weapons Possession			
Offense	2023	2022	2021
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

[redacted]

0

Weapons Possession			
Offense	202	2022	2021
Referred for Disciplinary Action	0	0	N/A
Arrests	0	0	N/A

Drug Abuse Violations			
Offense	[redacted]	2022	2021
Referred for Disciplinary Action	0	0	N/A

Campus Crime Statistics – Melbourne, FL

Criminal Offenses Reported to Administration or Local Police			
Offense	2023	2022	2021
Murder & non-negligent manslaughter	0	N/A	N/A
Negligent manslaughter	0	N/A	N/A

Weapons Possession			
Offense	2023	2022	2021
Referred for Disciplinary Action	0	N/A	N/A
Arrests	0	N/A	N/A

Drug Abuse Violations			
Offense	2023	2022	2021

Campus Crime Statistics – Scranton, PA

Criminal Offenses Reported to Administration or Local Police			
Offense	2023	2022	2021
Murder & non-negligent manslaughter	0	N/A	N/A
Negligent manslaughter	0	N/A	N/A
Forcible & non forcible sex offenses	0	N/A	N/A
Robbery	0	N/A	N/A
Aggravated assault	0	N/A	N/A
Burglary	0	N/A	N/A

Motor vehim 13.8

Weapons Possession			
Offense	2023	2022	2021
Referred for Disciplinary Action	0	N/A	N/A
Arrests	0	N/A	N/A

Drug Abuse Violations			
Offense	2023	2022	2021

Referred for Disciplinary AcDis e62 -0 0 12 435

Campus Crime Statistics – Tucson, AZ

Criminal Offenses Reported to Administration or Local Police			
Offense	2023	2022	2021
Murder & non-negligent manslaughter	0	N/A	N/A
Negligent manslaughter	0	N/A	N/A
Forcible & non forcible sex offenses	0	N/A	N/A
Robbery	0	N/A	N/A
Aggravated assault	0	N/A	N/A
Burglary	0	N/A	N/A
Motor vehicle theft	0	N/A	N/A
Arson	0	N/A	N/A
Domestic violence	0	N/A	N/A
Dating violence	0	N/A	N/A
Stalking	0	N/A	N/A

Weapons Possession			
Offense	2023	2022	2021
Referred for Disciplinary Action	0	N/A	N/A
Arrests	0	N/A	N/A

Drug Abuse Violations			
Offense	2023	2022	2021
Referred for Disciplinary Action	0	N/A	N/A
Arrests	0	N/A	N/A

Liquor Law Violations			
Offense	2023	2022	2021
Referred for Disciplinary Action	0	N/A	N/A
Arrests	0	N/A	N/A

Note 1: Referrals for disciplinary action include incidents where no arrest occurred but the matter was referred for internal student or employee disciplinary action.

Note 2: The Tucson campus commenced operations in January 2023. No crime statistics are available for 2022 or 2021.

Note 3: Crime statistics were requested from the Tucson Police Department.

Campus Crime Statistics – Jenkintown, PA

Criminal Offenses Reported to Administration or Local Police

Weapons Possession			
Offense	2023	2022	2021
Referred for Disciplinary Action	0	N/A	N/A

Campus Crime Statistics – Knoxville, TN

Criminal Offenses Reported to Administration or Local Police			
Offense	2023	2022	2021
Murder & non-negligent manslaughter	0	N/A	N/A
Negligent manslaughter	0	N/A	N/A
Forcible & non forcible sex offenses	0	N/A	N/A
Robbery	0	N/A	N/A
Aggravated assault	0	N/A	N/A
Burglary	0	N/A	N/A
Motor vehicle theft	0	N/A	N/A
Arson	0	N/A	N/A
Domestic violence	0	N/A	N/A
Dating violence	0	N/A	N/A
Stalking	0	N/A	N/A

Criminal offenses in which the vic

Weapons Possession			
Offense	2023	2022	2021
Referred for Disciplinary Action	0	N/A	N/A
Arrests	0	N/A	N/A

Drug Abuse Violations			
Offense	2023	2022	2021

Campus Crime Statistics – Mesa, AZ

Criminal Offenses Reported to Administration or Local Police			
Offense	2023	2022	2021
Murder & non-negligent manslaughter	N/A		

Campus Crime Statistics – Dothan, AL

Criminal Offenses Reported to Administration or Local Police			
Offense	2023	2022	2021
Murder & non-negligent manslaughter	N/A	N/A	N/A
Negligent manslaughter	N/A	N/A	N/A
Forcible & non forcible sex offenses	N/A	N/A	N/A
Robbery	N/A	N/A	N/A
Aggravated assault	N/A	N/A	N/A
Burglary	N/A	N/A	N/A

Security Awareness and Crime Prevention

Student orientation programs are mandatory for all new students who enter Jersey College. These orientation programs include a review of policies and rules related to conduct and behavior expected of students. Orientation includes presentations and information on topics such as drug and alcohol policies, security awareness, crime prevention and reporting obligations. All new students and employees are also provided access to an online Sexual Violence training program hosted on the institution's library website. This training program may be accessed at any time.

Employees are provided with information relating to campus security procedures and crime prevention throughout the hiring process, and participate in periodic training throughout the year. Training includes formal and informal meetings on emergency preparation, security awareness, and sexual violations. Students are provided with information relating to campus security procedures and crime prevention during the new student orientation process.

Jersey College strongly encourages students and employees to be responsible for their own security and the security of others.

Off-Campus locations

Jersey College does not have any officially recognized student organizations with off-campus locations. As such, there is no policy in place for the monitoring and recording, through local police agencies, of criminal activity of students engaged at off-campus locations of student organizations.

Missing student notification policy

Jersey College does not provide any on-campus student housing facility. As such, there is no policy in place regarding missing student notification procedures for students who reside in on-campus housing facilities.

Weapons

No one is permitted to carry a weapon on campus premises, unless approved by the President of the College or hired from a security agency. Violators of this policy will be subject to disciplinary action, up to and/or including suspension, dismissal, or termination of employment, as applicable.

Data Security

Jersey College's computer systems and associated hardware and peripherals are to be used for educational purposes only. The use of computers and the Internet are privileges which may be limited or revoked at any time. Computer usage may be monitored so students and employees should not have an expectation of privacy. Students, faculty, and staff have a responsibility to use computers and the Internet ethically and lawfully, and Jersey College reserves the right to report any suspected illegal activity to the appropriate authorities.

Any attempts to circumvent PC/Network security, damage or tamper with any of Jersey College's electronic resources, including software, hardware, network infrastructure, virus propagating, and sustained high volume network traffic, may result in disciplinary action including suspension, dismissal, or termination of employment. Internet access is provided in various rooms and offices. Jersey College has installed systems that attempt to block offensive material, and restrict access to sites that have been known to monopolize network bandwidth, or violate copyright laws.

Alcoholic Beverages & Illegal Drugs

Jersey College strictly prohibits the possession, use, or distribution of illicit drugs and the possession, consumption, or distribution of alcohol on Jersey College property or at any Jersey College related activity. The sale or possession of any controlled substance including marijuana is illegal under both federal and state law, and such laws are strictly enforced by Jersey College's authorities.

Violators of the drug and alcohol abuse policy will be subject to disciplinary action which may include, but is not limited to: suspension, dismissal, termination of employment and/or referral to outside authorities.

In accordance with Section 120(a)-(d) of *HEA*, Jersey College's drug and alcohol abuse prevention program description can be found in the Master Academic Catalog under the heading *Drug and Alcohol Free Policy.*

Disclosure to Students

Jersey College will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this disclosure.

Civil Rights Complaint Process

General Prohibition

Jersey College is committed to providing an environment that respects and encourages the development and growth of all students, faculty and staff. Discriminatory and harassing behaviors that unfairly or unlawfully interfere with an individual's educational pursuits violate our College's policies and procedures and are not tolerated. Such forms of discrimination and harassment include, but are not limited to, discrimination or harassment on the basis of race, ethnicity, sex, gender identity, religion, sexual orientation, national origin, physical or mental disability, age, or military veteran status. Jersey College does not discriminate on the basis of race, ethnicity, sex, gender identity, religion, sexual orientation, national origin, physical or mental disability, age, or military veteran status in its programs and activities. Jersey College also prohibits all forms of Retaliation.

Jersey College encourages all students, staff, and administrators to work together to prevent all forms of Discrimination and Harassment (as defined below), including those based on a Protected Status or Protected Category.

In any educational setting, there exists latitude with principles of free inquiry and free expression. Faculty members have the right to determine in their professional judgment the appropriate content and

presentation of academic material. As such, academic curriculum and pedagogical goals that serve legitimate and reasonable educational purposes may not, in and of themselves, constitute Discrimination and/or Harassment. Nothing contained in this policy shall be construed to limit the legitimate and reasonable academic responsibilities and academic freedoms of the College's professional educators.

The following provides the policies and procedures (the "Civil Rights Complaint Process") for reporting, investigating and determining instances of Discrimination, Harassment and/or Retaliation (individually, "Civil Rights Violation" and collectively, "Civil Rights Violations"), including violations under the Age Discrimination Act, Section 504, Title II, Title III, Title VII and other federal and state, regulations, and guidelines that prohibit Discrimination, Harassment and Retaliation against a Protected Status or Protected Category (such laws and regulations, collectively, "Civil Rights Laws").78 When violations of (i) Discrimination, Harassment and/or Retaliation and (ii) Title IX are alleged, the Title IX Complaint Process shall be utilized for all claims instead of the following Civil Rights Complaint Process.

Definitions

Age Discrimination Act refers to the Age Discrimination Act of 1975, amended. The Age Discrimination Act provides that "no person in the United States shall, on the basis of age, be excluded from participation, in be denied the benefits of, or be subjected to discrimination under, any program or activity receiving federal financial assistance."

Civil Rights Compliance Coordinator refers to the Director of Institutional Effectiveness and his/her designees. The Civil Rights Coordinator is responsible for (i) coordinating and monitoring the College's compliance with Civil Rights Laws, (ii) overseeing prevention efforts to avoid civil rights violations from occurring, (iii) implementing the College's Civil Rights Complaint process; and (iv) when appointed by the President of the College, investigating complaints alleging Civil Rights Violations. The Civil Rights Coordinator can be contacted at 546 U.S. Highway 46, Teterboro, NJ 07608, (201) 489-5836, civilrightscoordinator@jerseycollege.edu

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Respondent (i.e. Respondent is student, faculty member, staff member, etc.); (iii) the protected category (e.g., sex, race, age, disability etc.) under which the Complainant is filing the complaint; (iv) a clear and concise statement of the facts that constitute the alleged discriminatory acts, harassing behavior, or retaliation, including pertinent dates and sufficient information to identify any other individuals who can provide information; (v) a statement by Complainant verifying that the information supporting the allegations of Civil Rights Violations is true and accurate to the best of Complainant's knowledge; and (vi) Complainant's signature (physical or digital signature or such other means that indicates that the

to separate the parties in academic, employment, or extracurricular settings, may be a violation of the Code of Student Conduct and may lead to additional disciplinary action.

Appointment of Investigator for a Statement of Complaint

Upon receipt of a properly completed Statement of Complaint, the President of the College will appoint within ten (10) business days the Investigator. In the event the President has a conflict of interest, the Investigator will be appointed by the Provost of the College.

The President (or the Provost, when applicable) will not allow conflicts of interest, real or perceived, with an Investigator handling the investigation. If a real or perceived conflict of interest arises, the President (or the Provost, when applicable) will appoint a different Investigator to participate in the investigation process.

Notification of Complaint and Notice of Allegations Required in the Civil Rights Complaint Process

Upon receipt of a properly completed Statement of Complaint involving an allegation of Civil Rights

process. Other reasons for an extension of time frames include, but are not limited to: compliance with a request by law enforcement; accommodation of the availability of witnesses; accounting for exam periods, school breaks or vacations; and/or accounting for complexities of a specific case, including the number of witnesses and volume of information provided by the parties. The College will notify the parties in writing of any extensions of time frames and the reason for the extension.

Investigation Process for Statements of Complaints

Formal investigations into allegations of Civil Rights Violations will be conducted by the Investigator. The purpose of the investigation is to establish whether there has been a violation of the policies within the College's Civil Right Complain Process. The College, and not the parties, has the burden of gathering evidence.

The Investigator has the responsibility to interview all parties who may have relevant information to the complaint (as identified by the Complainant or the Respondent). The Investigator will provide an equal opportunity for the parties to identify witnesses, including fact and expert witnesses, as part of the investigation process. The Investigator may interview fact and expert witnesses or collect a notarized written statement from them in lieu of a live interview. The Investigator will provide, to any individual whose participation is invited or expected, written notice at least five (5) business days in advance, of the date, time, location, participants, and purpose of all investigative interviews, hearings, or other meetings, with sufficient time for such individual to prepare to participate. It is the responsibility of the Investigator to weigh the credibility of all individuals interviewed and to determine the weight of information received during the course of the investigation.

The investigation process will include a review of all relevant evidence, which may include a review of photographs, videos, computer files, email accounts, phones, texts, voice mail records, social media accounts, and other records. Notwithstanding the for

Civil Rights Adjud icator

The role of the Civil Rights Adjudicator shall be filled by the Campus Director of the Complainant. The College President may also appoint an independent third party or other College administrator as the Civil Rights Adjudicator, in which case the Campus Director will excuse himself or herself. In no circumstance will the Civil Rights Adjudicator have served as the Civil Rights Complaint Coordinator or Investigator in the same case, nor may the Civil Rights Adjudicator in the case of an appeal of a decision under this Civil Rights Complaint Process serve as a voting member of the Civil Rights Appeal Board in the same case. The Civil Rights Adjudicator will not have any conflict of interest or bias in favor of or against Complainant or Respondent generally, or in favor of or against the parties in a particular case.

The Civil Rights Adjudicator is solely responsible for making a determination regarding responsibility and sanctions.

Determinations Process for Civil Rights Investigations

In determining whether Civil Rights Violations occurred, the Civil Rights Adjudicator will utilize the "clear and convincing" standard (evidence presented by the Complainant must be highly and substantially more probable to be true than not and the trier of fact must have a firm belief or conviction in its factuality). After the determination has been made, the Complainant and Respondent will be provided with written notice of the findings and sanctions (if any) (the "Civil Rights Decision"). The Civil Rights Decision should be made within forty-five (45) calendar days of receipt of the Investigation Report.

Violation remedies may include, among other things, a written reprimand, academic suspension, discharge or expulsion, formal apology, or training, counseling, or coaching on the Civil Right policies.

Appeal of Civil Rights Violations Decisions

Either party may file an appeal of the Civil Rights Decision within three (3) business days of receipt of the decision by filing a written appeal utilizing the Institutional Grievance process. See "Student Complaint and Appeal Policies" for the permitted grounds to appeal a Civil Rights Decision and the process for such an appeal. Disagreement with the finding or sanctions is not, by itself, grounds for appeal. The fact that any criminal charges based on the same conduct were dismissed, reduced, or resolved in favor of the Respondent does not require, and will not necessarily result in, a change in the disciplinary decisions and/or sanctions.

Sexual Violence
General Prohibition

Jersey College is committed to providing a safe environment for all students, faculty and staff. Behaviors such as domestic violence, dating violence, sexual assault / rape, and stalking (individually and collectively, hereinafter referred to as "Sexual Violations") that unfairly or unlawfully interfere with an individual's educational pursuits violate Jersey College's policies and procedures and are not tolerated.

The statements below serve as a resource for all stakeholders to understand Jersey College's policies and procedures, as well as a resource for a student's complaining of a Sexual Violation to seek guidance, counseling, or help.

Types of Sexual Violations:

Sexual Violations involve the following:

Domestic Violence: The term "domestic violence" includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction. Students are directed to see "State Policies"[4] for State definitions related to the term Domestic Violence.

Sexual Assault: The term "sexual assault" means an offense classified as a forcible or non-forcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation, including Forcible Rape, Forcible Sodomy, Sexual Assault with an Object, Forcible Fondling, Incest, and Statutory Rape. Students are directed to see "State Policies" for State definitions related to the term Sexual Assault.[5]

Sexual Assaults also involve the lack of consent. The term "consent" is defined by the Northwestern University Women's Center as voluntary, positive agreement between the participants to engage in specific sexual activity. Students are directed to "State Policies" for State definitions of the term consent.

Jersey College defines consent as follows:

- Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by an action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
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and (ii) discourages victim blaming by switching the focus of prevention to what a community of people can do collectively.

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Rape Crisis Hotline	765-643-0200
IN Coalition to End Sexual Assault	317-624-2370
IN Victim Services Division	866-891-0300
HIV/AIDS Hotline	800-243-2437
IN Addiction Hotline	800-662-HELP

Tennessee Resourc56 6279.312 6971-4 (u 279.312 6